Forms 990 / 990-EZ Return Summary

For calendar year 2024, or tax year beginning

, and ending

56-6021445

United Way of Wilson County, Inc.

Net Asset / Fund Balance at Begin	ning of Year				2,182,176
Revenue					
Contributions		774,599			
Program service revenue		7727000			
Investment income		39,042			
Capital gain / loss		39,042 6,212			
Fundraising / Gaming:					
Gross revenue					
Direct expenses					
Net income					
Other income		90,634			
Total revenue		30,031	910,	487	
Expenses				107	
•		696,385			
Program services		120,572			
Management and general		160,762			
Fundraising		100,702	977,	710	
Total expenses			<u> </u>	119	-67 232
Excess / (deficit)					-67,232
Changes					
	alance at End of Year			_	2,114,944
Reconciliation of R				ciliation of Exp	
Total revenue per financial statements	910,487	Total e	xpenses per financ	cial statements	977,719
Less:		Less:			
Unrealized gains		Do	nated services		
Donated services		Pri	or year adjustment	ts .	
Recoveries		Los	sses		
Other	_	Oth	ner		
Plus:		Plus:			
Investment expenses	_	Inv	estment expenses		
Other		Oth	ner		
Total revenue per return	910,487		Total expenses	per return	977,719
		Balance She	eet		
	Beginning	Ending	D	Differences	
Assets	2,635,664	2,541,	597		
Liabilities	453,488	426,	653		
Net assets	2,182,176	2,114,	944	-67,232	<u>2</u>
	Miscellaneous Amended return Return / extended due da Failure to file penalty		7/25		

Form 8879-TE

IRS E-file Signature Authorization for a Tax Exempt Entity

7
7

Department of the Treasury

For calendar year 2024, or fiscal year beginning, 2024, and ending, 20 Do not send to the IRS. Keep for your records.

2024

Internal Revenue Service Name of filer

Go to www.irs.gov/Form8879TE for the latest information.

EIN or SSN United Way of Wilson County, Inc. 56-6021445 Name and title of officer or person subject to tax Judith Thurston Executive Director Part I Type of Return and Return Information Check the box for the return for which you are using this Form 8879-TE and enter the applicable amount, if any, from the return. Form 8038-CP and Form 5330 filers may enter dollars and cents. For all other forms, enter whole dollars only. If you check the box on line 1a, 2a, 3a, 4a, 5a, 6a, 7a, 8a, 9a, or 10a below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, 5b, 6b, 7b, 8b, 9b, or 10b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than one line in Part I. 910,487 b Total revenue, if any (Form 990, Part VIII, column (A), line 12) 1b 1a Form 990 check here 2a Form 990-EZ check here b Total revenue, if any (Form 990-EZ, line 9) _____ 2b 3a Form 1120-POL check here 4a Form 990-PF check here b Tax based on investment income (Form 990-PF, Part V, line 5) 4b 5a Form 8868 check here b Balance due (Form 8868, line 3c) 5b 6a Form 990-T check here b Total tax (Form 990-T, Part III, line 4) 6b 7a Form 4720 check here 8a Form 5227 check here b FMV of assets at end of tax year (Form 5227, Item D) 8b 9a Form 5330 check here **b** Tax due (Form 5330, Part II, line 19) **9b** 10a Form 8038-CP check here Amount of credit payment requested (Form 8038-CP, Part III, line 22) ... 10b Declaration and Signature Authorization of Officer or Person Subject to Tax Under penalties of perjury, I declare that |X| I am an officer of the above entity or I am a person subject to tax with respect to (name of entity) , (EIN) and that I have examined a copy of the 2024 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic funds withdrawal. PIN: check one box only Tabb and Creel, P.A. to enter my PIN Anthony, I authorize _ as my signature FRO firm name Enter five numbers, but do not enter all zeros on the tax year 2024 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen. As an officer or person subject to tax with respect to the entity, I will enter my PIN as my signature on the tax year 2024 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen. 09/10/25 **Certification and Authentication** ERO's EFIN/PIN. Enter your six-digit electronic filing identification 56983517557 Do not enter all zeros

number (EFIN) followed by your five-digit self-selected PIN.

I certify that the above numeric entry is my PIN, which is my signature on the 2024 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns.

09/10/25 John C. Anthony, Jr., CPA ERO's signature

> ERO Must Retain This Form — See Instructions Do Not Submit This Form to the IRS Unless Requested To Do So

990

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047 2024 Open to Public

Department of the Treasury Internal Revenue Service Inspection Go to www.irs.gov/Form990 for instructions and the latest information. For the 2024 calendar year, or tax year beginning and ending D Employer identification number C Name of organization Check if applicable: Address change United Way of Wilson County, Inc. Doing business as 56-6021445 Name change Number and street (or P.O. box if mail is not delivered to street address) 252-237-3194 Initial return PO Box 1147 Final return/ City or town, state or province, country, and ZIP or foreign postal code Wilson NC 27894-1147 945,734 **G** Gross receipts \$ Amended return Name and address of principal officer: H(a) Is this a group return for subordinates? Application pending Judith Thurston 603 Monticello Drive H(b) Are all subordinates included? Wilson If "No," attach a list. See instructions NC 27893 X 501(c)(3) 501(c) (4947(a)(1) or 527 Tax-exempt status www.unitedwayofwilson.org Website: H(c) Group exemption number Year of formation: 1959 Form of organization: X Corporation Trust Association M State of legal domicile: Summary 1 Briefly describe the organization's mission or most significant activities: See Schedule O Governance 2 Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a) 18 Activities & 4 Number of independent voting members of the governing body (Part VI, line 1b) 18 5 Total number of individuals employed in calendar year 2024 (Part V, line 2a) 4 6 Total number of volunteers (estimate if necessary) 7a Total unrelated business revenue from Part VIII, column (C), line 12 7a **b** Net unrelated business taxable income from Form 990-T, Part I, line 11 Current Year 8 Contributions and grants (Part VIII, line 1h) 632,506 774,599 Revenue 9 Program service revenue (Part VIII, line 2g) 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 51,625 45,254 73**,**356 90,634 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 757,487 910,487 12 Total revenue – add lines 8 through 11 (must equal Part VIII, column (A), line 12) 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 460,716 14 Benefits paid to or for members (Part IX, column (A), line 4) 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 16a Professional fundraising fees (Part IX, column (A), line 11e) **b** Total fundraising expenses (Part IX, column (D), line 25) 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 677,589 245,146 884,710 977,719 18 Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25) -127,223-67,232 19 Revenue less expenses. Subtract line 18 from line 12. Beginning of Current Year End of Year 5 2,635,664 2,541,597 20 Total assets (Part X, line 16) 21 Total liabilities (Part X, line 26) 453,488 426,653 22 Net assets or fund balances. Subtract line 21 from line 20 2,182,176 2,114,944 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Sian Signature of officer Judith Thurston Executive Director Here Type or print name and title Preparer's name Preparer's signature Check Paid John C. Anthony, Jr., CPA John C. Anthony, Jr., CPA 09/10/25 self-employed P00234474 **Preparer** Tabb and Creel, 56-1717557 Firm's name Anthony, Firm's EIN **Use Only** 2536 Ward Boulevard 27893-1649 252-237-0784 Wilson, NC

May the IRS discuss this return with the preparer shown above? See instructions

Form	990 (2024) United Way of Wilson		56-6021445	Page 2
Pa	rt III Statement of Program Service		this Dort III	X
1	Check if Schedule O contains a re Briefly describe the organization's mission:	sponse of note to any line in	I IIIIS Pail III	
•	See Schedule O			
	*			
2	Did the organization undertake any significant progra	m services during the year which y	vere not listed on the	
_	prior Form 990 or 990-EZ?	• •		Yes X No
	If "Yes," describe these new services on Schedule C).		
3	Did the organization cease conducting, or make sign	ificant changes in how it conducts,	any program	
				Yes X No
4	If "Yes," describe these changes on Schedule O. Describe the organization's program service accomp	lishments for each of its three large	est program services as measured	by
7	expenses. Section 501(c)(3) and 501(c)(4) organization	_		
	the total expenses, and revenue, if any, for each pro-		v	·
		205	460 846	
4a	(Code:) (Expenses \$ 696, upport of the various Unit	385 including grants of \$	460,716) (Revenue	\$)
5				
	*			
	•			
	(Code:) (Expenses \$	including grants of \$) (Revenue	\$)
1/	/A			
	• • • • • • • • • • • • • • • • • • • •			

	·			
	•			
	*			
	(0.1		\	•
	(Code:) (Expenses \$/A	including grants of \$) (Revenue	\$)
11	/ 			
	*			
	·			
	•			

	O II			
4d	Other program services (Describe on Schedule O.) (Expenses \$ including	grants of \$) (Revenue \$	1
4e		596,385) (Izereilde A)

	The one of require concained		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	X	140
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to	-		
3	candidates for public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		x
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a	۳		
J	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt possibilities conjugated if "Vec." complete Schoolide D. Dort IV	9		х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments	Ť		
	an in graph and a magazine of the magazine of the state o	10	х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
• •	VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
_	complete Schodule D. Part VI	11a	х	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more			
-	of its total assets reported in Part V. line 162 If "Vas." complete Schodula D. Part VIII	11b		х
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more			
_	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets			
_	reported in Part V. line 162 If "Vac." complete School IIo D. Part IV	11d	х	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If			
	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		Х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	

_ Pa	art IV Checklist of Required Schedules (Continued)		1	I
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		Yes	No
22	Part IV column (A) line 22 If "Voe" complete Schodule I. Parts I and III	22		x
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	. 26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key			
	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee			
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of these			3,5
	persons? If "Yes," complete Schedule L, Part III	. 27		X
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule			
_	L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions).			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	200		х
b	A family mamber of any individual described in line 28a2 If "Vos." complete Schadule I. Part IV	28a 28b		X
C	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If	. 200		21
·	"Vas." complete Schodule I. Part IV	28c		x
29	Did the experient receive more than \$25,000 in paperals contributions? If "Von" complete Schoolyle M	20		X
30	Did the organization receive more than \$25,000 in noncash contributions? If res, complete scriedule in	.		
	conservation contributions? If "Yes," complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If</i> "Yes,"	.		
	complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
	or IV, and Part V, line 1	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes," complete Schedule R, Part V, line 2	. 36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	. 37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and		l	
_	19? Note: All Form 990 filers are required to complete Schedule O.	. 38	X	
Pa	art V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
	F		Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0			
b	Zinor the manner of residence of this tall zinor of this tapping and the control of the control	_		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	. 1c	1	I

Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No							
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax										
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 4										
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X								
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?			X							
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b									
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,										
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?										
b	· · · · · · · · · · · · · · · · · · ·										
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).										
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			X							
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?			Х							
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c									
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			37							
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		X							
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or	0.									
7	gifts were not tax deductible? Organizations that may receive deductible contributions under section 170(c).	6b									
7											
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods	70									
h	and services provided to the payor? If "Yes," did the organization notify the donor of the value of the goods or services provided?	7a 7b									
b	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	10									
C	required to file Form 8282?	7c									
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d	10									
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e									
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?										
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?										
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?										
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the										
	sponsoring organization have excess business holdings at any time during the year?	8									
9	Sponsoring organizations maintaining donor advised funds.										
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a									
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b									
10	Section 501(c)(7) organizations. Enter:										
а	Initiation fees and capital contributions included on Part VIII, line 12	_									
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	_									
11	Section 501(c)(12) organizations. Enter:										
а	Gross income from members or shareholders 11a	_									
b	Gross income from other sources. (Do not net amounts due or paid to other sources										
	against amounts due or received from them.)	٠									
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a									
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	\dashv									
13	Section 501(c)(29) qualified nonprofit health insurance issuers. Is the organization licensed to issue qualified health plans in more than one state?	120									
а	Note: See the instructions for additional information the organization must report on Schedule O.	13a									
b	Enter the amount of reserves the organization is required to maintain by the states in which										
D	the organization is licensed to issue qualified health plans 13b										
С	Fator the assessment of recognise on hand	\dashv									
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		х							
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O										
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	1									
-	excess parachute payment(s) during the year?	15		х							
	If "Yes," see instructions and file Form 4720, Schedule N.										
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		х							
	If "Yes," complete Form 4720, Schedule O.										
17	Section 501(c)(21) organizations. Did the trust, any disqualified or other person, engage in any activities										
	that would result in the imposition of an excise tax under section 4951, 4952, or 4953?	17									
	If "Yes," complete Form 6069.										

					Yes	No						
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	18									
	If there are material differences in voting rights among members of the governing body, or											
	if the governing body delegated broad authority to an executive committee or similar											
	committee, explain on Schedule O.											
b	Enter the number of voting members included on line 1a, above, who are independent 1b 18											
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with											
	any other officer, director, trustee, or key employee?											
3	Did the organization delegate control over management duties customarily performed by or under the direct											
	supervision of officers, directors, trustees, or key employees to a management company or other person?			3		X						
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was file			4		X						
5	Did the organization become aware during the year of a significant diversion of the organization's assets?											
6	Did the organization have members or stockholders?											
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint											
	one or more members of the governing body?			7a	х							
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,											
	stockholders, or persons other than the governing body?			7b		Х						
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year	ear by t	he following:									
а	The governing body?	-	_	8a	х							
b	Each committee with authority to act on behalf of the governing body?			8b	х							
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at											
	the organization's mailing address? If "Yes," provide the names and addresses on Schedule O			9		х						
Sec	tion B. Policies (This Section B requests information about policies not required by the Inte			ode.)								
				,	Yes	No						
10a	Did the organization have local chapters, branches, or affiliates?			10a		Х						
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,			1000								
-	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?			10b								
11a												
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.	.go .c		11a		X						
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a	х							
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give ri	 se to co	nflicte?	12b		х						
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"	30 10 00		120								
·	describe on School de O how this was done			12c		х						
13	Did the organization have a written which blower policy?			13	х							
14	Did the organization have a written document retention and destruction policy?			14	-22	х						
	Did the process for determining compensation of the following persons include a review and approval by			14		A						
15												
_	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			450	x							
a	The organization's CEO, Executive Director, or top management official			15a	X	_						
b	Other officers or key employees of the organization			15b								
40-	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.											
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			40-		х						
	with a taxable entity during the year?			16a		_^						
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its											
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			401								
	organization's exempt status with respect to such arrangements?			16b								
	tion C. Disclosure											
17	List the states with which a copy of this Form 990 is required to be filed None											
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section :	501(c)									
	(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.											
	X Own website Another's website X Upon request X Other (explain on Schedule O)											
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest of the conflict of the con	erest po	licy,									
	and financial statements available to the public during the tax year.											
20	State the name, address, and telephone number of the person who possesses the organization's books and rec	ords.										
	dith Thurston 603 Monticello Drive				_							
W:	ilson NC 278	93	25	2-23	7-3	194						

Form 990 (2024)	United	Wav	of	Wilson	County,	Inc.	56-6021445
01111 330 (2024)		,,,,,	\sim \pm	***	CCGIIC,		JO 002111

Page 7

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

 <u>See</u> the instructions for the order in which to list the persons above.

(A) Name and title	(B) Average		Position (do not check more than one					(D) Reportable	(E) Reportable	(F) Estimated amount
	hours per week (list any	off	box, unless person is both an officer and a director/trustee)			r/trustee	e)	compensation from the organization (W-2/	compensation from related organizations (W-2/	of other compensation from the
	hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	y employee	Highest compensated employee	Former	1099-MISC/ 1099-NEC)	1099-MISC/ 1099-NEC)	organization and related organizations
(1) Judith Thurston	,		ď			ited				
(I) O dateir illustoir	48.00									
Executive Director	0.00	X		X				94,624	0	27,353
(2) Scott Biddle										
Ex-Officio	1.00	x		x				0	0	0
(3) Charles Jeffers										
President	1.00	x		x				0	0	0
(4) Norm Osborn										
	0.00									
Past President	0.00	X		X				0	0	0
(5) Tad Rhodes	2 00									
Treasurer	2.00 0.00	x		x				0	0	0
(6) Judith Thurston										
Secretary	1.00	x		x				0	0	0
(7) Audrey Watson										
·	1.00									
Community Impacts Ch	0.00	Х		X		\vdash		0	0	0
(8) Matt Whitley	0.00									
Ex-Officio	0.00	x						0	0	0
(9)										
(10)										
(11)										
-										

Pa	rt VII Section A. Officers	s, Directors, Tru	stee	s, K	ey E	mpl	oyee	es, a	and Highest Compensated	Employees (continued)				
(A) Name and title		(B) Average hours per week (list any hours for				ition more erson	is both or/trust	an ee)	(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organization:			ie.
		related organizations below dotted line)	Individual trustee or director	Institutional trustee		ployee	Highest compensated employee		1099-14EC)	1099-NEC)	Tolak	ou orga	i iizatioi i	
(12)														
(13)														
(14)														
(15)														
(16)														
(17)														
(18)														
(19)														
1b	Subtotal								94,624			2	27,3	353
d C	Total from continuation sheet Total (add lines 1b and 1c)								94,624				27,3	353
2	Total number of individuals (in	cluding but not I	imite					bov		\$100,000 of				
	reportable compensation from	tne organization	1	<u> </u>									Yes	No
3	Did the organization list any for employee on line 1a? If "Yes,"								ree, or highest compensated			3		х
4	For any individual listed on line organization and related organ	e 1a, is the sum nizations greater	of r	epor	table 50,00	con 00? <i>I</i>	npen: If "Ye	satio	on and other compensation complete Schedule J for su	from the		4		х
5	individual Did any person listed on line	1a receive or acc	crue	com	pens	ation	n froi	m ai	ny unrelated organization or					
Secti	for services rendered to the o		/es,"	con	nplete	Sc.	hedu	le J	for such person			5		X
1	Complete this table for your five	ve highest comp												
	compensation from the organia	(A) business address	эттре	ensa	uon i	OI II	ie Ca	lenc		(B) ion of services	3 ar.	Cor	(C) mpensati	ion
	wante and	busiless address							Безици	on or services		COI	препзац	1011
2	Total number of independent	contractors (inclu	ding	but	not	limite	ed to	tho	se listed above) who					

Statement of Revenue Part VIII

Check if Schedule O contains a response or note to any line in this Part VIII (C) (A) (D) Revenue excluded (B) Related or exempt Unrelated function revenue from tax under husiness revenue sections 512-514 Gifts, Grants ilar Amounts 1a Federated campaigns 687,249 1a **b** Membership dues 1b c Fundraising events 1c **d** Related organizations 1d e Government grants (contributions) **f** All other contributions, gifts, grants, 87,350 and similar amounts not included above 1f g Noncash contributions included in 1g lines 1a-1f 774,599 h Total. Add lines 1a-1f. Business Code Program Service Revenue f All other program service revenue g Total. Add lines 2a-2f. 3 Investment income (including dividends, interest, and other similar amounts) 39,042 39,042 4 Income from investment of tax-exempt bond proceeds Royalties (ii) Personal 6a Gross rents 6a **b** Less: rental expenses 6b c Rental inc. or (loss) d Net rental income or (loss) 7a Gross amount from (i) Securities (ii) Other sales of assets 41,459 other than inventory b Less: cost or other Other Revenue basis and sales exps. 35,247 6,212 7с c Gain or (loss) 6,212 6,212 d Net gain or (loss) **8a** Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18 **b** Less: direct expenses c Net income or (loss) from fundraising events 9a Gross income from gaming activities. See Part IV, line 19 **b** Less: direct expenses 9b c Net income or (loss) from gaming activities 10a Gross sales of inventory, less returns and allowances 10a **b** Less: cost of goods sold 10b c Net income or (loss) from sales of inventory Business Code 46,849 46,849 Special event 11a Unrealized gain on stock 33,974 33,974 6,200 6,200 Sublease of building d All other revenue 3,611 3,611 e Total. Add lines 11a-11d 90,634 910,487 135,888 0 Total revenue. See instructions ...

Part IX Statement of Functional Expenses

Sect	ion 501(c)(3) and 501(c)(4) organizations must com Check if Schedule O contains a respons			olete column (A).	
Do r	not include amounts reported on lines 6b, 7b,	(A)	(B)	(C)	(D)
	Db, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
	Grants and other assistance to domestic organizations		слропосс	general expenses	5,451,555
•	and domestic governments. See Part IV, line 21	460,716	460,716		
2	Grants and other assistance to domestic	100,7.20	100/110		
_	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
3	organizations, foreign governments, and				
	foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
Э	-				
•	trustees, and key employees				
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
_	persons described in section 4958(c)(3)(B)	196,986	EQ 006	EQ 006	78,794
7	Other salaries and wages	190,900	59,096	59,096	/0,/94
8	Pension plan accruals and contributions (include	10 140	E 74E	E 744	7 (50
_	section 401(k) and 403(b) employer contributions)	19,148	5,745 12,196	5,744 12,196	7,659
9	Other employee benefits	40,654	12,196		16,262
10	Payroll taxes	15,069	4,520	4,521	6,028
11	Fees for services (nonemployees):				
а	Management				
b	Legal			2 -12	
С	Accounting	9,043	2,713	2,713	3,617
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column				
	(A), amount, list line 11g expenses on Schedule O.)	78,733	67,151	4,964	6,618
12	Advertising and promotion				
13	Office expenses	2,879 15,179	865	863	1,151
14	Information technology	15,179	4,553	4,554	6,072
15	Royalties				
16	Occupancy	48,824	18,584	12,960	17,280
17	Travel				
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	3,012	903	904	1,205
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance	3,250	975	975	1,300
24	Other expenses. Itemize expenses not covered				
	above. (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A), amount, list line 24e expenses on Schedule O.)				
а	NC Choices/Designations	25,364	25,364		
b	Special events	25,122	7,536	7,537	10,049
c	National dues	10,890	10,890	.,	,
d	Equipment rental & mainte	5,535	1,660	1,661	2,214
e	All other expenses	17,315	12,918	1,884	2,513
25	Total functional expenses. Add lines 1 through 24e	977,719	696,385	120,572	160,762
26	Joint costs. Complete this line only if the	,·=-	,	,	
	organization reported in column (B) joint costs				
	from a combined educational campaign and				
	fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

					(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing			852,048	1	702,924
		Savings and temporary cash investments			638,085	2	697,253
	3	Pledges and grants receivable, net		·····	697,367	3	712,406
	4	Accounts receivable, net			1,307	4	1,523
		Loans and other receivables from any current or form	-		•		
		trustee, key employee, creator or founder, substantia					
		controlled entity or family member of any of these pe		5			
	6	Loans and other receivables from other disqualified p		ned			
١٠		under section 4958(f)(1)), and persons described in				6	
433613	7	Notes and loans receivable, net				7	
ζ	8	Inventories for sale or use		Γ		8	
	9	Prepaid expenses and deferred charges			3,600	9	5 , 760
-	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	6,613			
	b	Less: accumulated depreciation	1 444	6,613		10c	
•	11	Investments—publicly traded securities				11	
•	12	Investments—other securities. See Part IV, line 11				12	
•	13	Investments-program-related. See Part IV, line 11		L		13	
		Intangible assets				14	
•	15	Other assets. See Part IV, line 11			443,257	15	421,731
Ŀ		Total assets. Add lines 1 through 15 (must equal line			2,635,664	16	2,541,597
•	17	Accounts payable and accrued expenses	10,231	17	4,922		
•		Grants payable		18			
•	19	Deferred revenue		19			
2	20	Tax-exempt bond liabilities				20	
2	21	Escrow or custodial account liability. Complete Part I	V of Schedule D) <u> </u>		21	
ខ្ល 2	22	Loans and other payables to any current or former o	fficer, director,				
		trustee, key employee, creator or founder, substantia	I contributor, or	35%			
		controlled entity or family member of any of these pe				22	
' 2	23	Secured mortgages and notes payable to unrelated to	hird parties			23	
2		Unsecured notes and loans payable to unrelated thir				24	
2	25	Other liabilities (including federal income tax, payable					
		parties, and other liabilities not included on lines 17-2	24). Complete Pa	art X	440 0		
		of Schedule D			443,257	25	421,731
4	26	Total liabilities. Add lines 17 through 25			453,488	26	426,653
,		Organizations that follow FASB ASC 958, check h	nere X				
<u> </u>		and complete lines 27, 28, 32, and 33.			1 404 000		1 400 500
Ř	27				1,484,809	27	1,402,538
<u> </u>	28			,	697,367	28	712,406
[Organizations that do not follow FASB ASC 958,	check here				
-		and complete lines 29 through 33.				00	
ַר ב <u>ו</u>	29	Capital stock or trust principal, or current funds				29	
ָן עַ	30	Paid-in or capital surplus, or land, building, or equipn Retained earnings, endowment, accumulated income				30	
. ای	31	Retained earnings, endowment, accumulated income	or other funds	i .		31	
`	32	Total net assets or fund balances	, 0. 00	· · · · · · · · · · · · · · · · · · ·	2,182,176	32	2,114,944

Form **990** (2024)

Pa	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1			LO,4	
2	Total expenses (must equal Part IX, column (A), line 25)	2			77,	
3	Revenue less expenses. Subtract line 2 from line 1	3		-(57,2	232
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4		2,18	32,1	<u> 176</u>
5	Net unrealized gains (losses) on investments	5				
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9				
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line					
	32, column (B))	10		2,13	L4,9	944
Pa	rt XII Financial Statements and Reporting					_
	Check if Schedule O contains a response or note to any line in this Part XII					
					Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain on					
	Schedule O.					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or					
	reviewed on a separate basis, consolidated basis, or both.					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b		X
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a					
	separate basis, consolidated basis, or both.					
	Separate basis Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of					
	the audit, review, or compilation of its financial statements and selection of an independent accountant?			2c		
	If the organization changed either its oversight process or selection process during the tax year, explain on					
	Schedule O.					
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the					
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?			3a		<u> </u>
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the					
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits			3b		

Form **990** (2024)

SCHEDULE A

(Form 990)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

 $\textbf{Go to} \ \textit{www.irs.gov/Form990} \ \ \textbf{for instructions and the latest information.}$

2024

Open to Public Inspection

Name of the organization

United Way of Wilson County, Inc.

Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).

Γhe	orga	nization is not	a private foundation because	e it is: (For lines 1 through 12, c	check only	one box	.)	
1		A church, cor	nvention of churches, or ass	ociation of churches described i	in sectio i	170(b)(1)(A)(i).	
2	П	A school des	cribed in section 170(b)(1)(A)(ii). (Attach Schedule E (Form	n 990).)			
3	П		` ` ` ` ` `	ce organization described in sec	, ,)(b)(1)(A)(iii).	
4	Н		· · · · · · · · · · · · · · · · · · ·	d in conjunction with a hospital of			•	nosnital's name
7	ш	city, and state		ani conjunction with a nospital c	acscribca	iii 3cciic	Troubit the t	iospitars riamo,
5		•		of a college or university owned	or operat	od by a c	everpmental unit described in	
J	Ш	_		- · · · · · · · · · · · · · · · · · · ·	or operar	eu by a g	overnmental unit described in	
6			(b)(1)(A)(iv). (Complete Part	•	ootion 1	70/6\/4\/	V(4)	
6	\mathbf{x}			povernmental unit described in s			•••	
7	Δ	-	section 170(b)(1)(A)(vi). (C	substantial part of its support fro	m a gove	emmentai	unit or from the general public	;
8				170(b)(1)(A)(vi). (Complete Part	ш			
9	Н	•		cribed in section 170(b)(1)(A)(i	,	ad in aan	iunation with a land grant calla	20
3	Ш	•	•	of agriculture (see instructions).			•	y c
10		An organizati) more than 33 1/3% of its support functions, subject to certain e				ss
				nd unrelated business taxable in	•	. ,		
			0	0, 1975. See section 509(a)(2).	,		,	
11		An organizati	on organized and operated	exclusively to test for public safe	ety. See s	section 5	09(a)(4).	
12	П	An organizati	on organized and operated e	exclusively for the benefit of, to	perform th	ne function	ns of, or to carry out the purpo	ses of
				ions described in section 509(a				
		the box on lin	nes 12a through 12d that des	scribes the type of supporting or	ganizatio	n and cor	nplete lines 12e, 12f, and 12g.	
	а	Type I. A	supporting organization ope	erated, supervised, or controlled	by its su	ipported of	organization(s), typically by givi	ng
		the suppo	orted organization(s) the pow	ver to regularly appoint or elect a	a majority	of the di	rectors or trustees of the	
		supporting	g organization. You must c	omplete Part IV, Sections A ar	nd B.			
	b	Type II. A	A supporting organization su	pervised or controlled in connec	ction with	its suppo	rted organization(s), by having	
			•	ting organization vested in the s	same pers	sons that	control or manage the support	ed
			ion(s). You must complete	•				
	С			supporting organization operated structions). You must complete				rith,
	d	Type III	non-functionally integrated	I. A supporting organization ope	rated in o	connection	n with its supported organization	on(s)
			, ,	e organization generally must sa	-		•	ess
		requireme	ent (see instructions). You n	nust complete Part IV, Section	s A and	D, and P	art V.	
	е			eived a written determination fro n-functionally integrated support			a Type I, Type II, Type III	
	f		mber of supported organizati					
	g	Provide the fe	ollowing information about the	ne supported organization(s).				
(i		e of supported	(ii) EIN	(iii) Type of organization	. ,	organization	(v) Amount of monetary	(vi) Amount of
	org	ganization		(described on lines 1–10	-	ur governing ment?	support (see	other support (see
				above (see instructions))	Yes	No	instructions)	instructions)
/A\					162	NO		
(A)								
(B)								
(C)								
(C)								
(D)					1			
(D)								
					1			

Total
For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Cat. No. 11285F

Schedule A (Form 990) 2024

(E)

Page 2

990) 2024 United Way of Wilson County, Inc. 56-6021445
Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support	, ,		, ,	•	,	
Caler	ndar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	1,077,942	926,569	879,119	632,506	774,599	4,290,735
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4 5	Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount	1,077,942	926,569	879,119	632,506	774,599	4,290,735
•	shown on line 11, column (f)						79,645
<u>6</u> Sec	Public support. Subtract line 5 from line 4						4,211,090
	ndar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
7	Amounts from line 4	1,077,942	926,569	879,119	632,506	774,599	4,290,735
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	15,665	1,070	288	032,300	774,555	17,023
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						4,307,758
12	Gross receipts from related activities, etc.						283,396
13	First 5 years. If the Form 990 is for the o		econd, third, fourth	n, or fifth tax year a	as a section 501(c)	(3)	
	organization, check this box and stop her						
	tion C. Computation of Public St			(0)			
14	Public support percentage for 2024 (line 6			nn (f))			97.76 %
15	Public support percentage from 2023 Sche			40 1 15- 44 15-			98.61%
16a	33 1/3% support test — 2024. If the orgation box and stop here. The organization qual			tion		Check this	X
b	33 1/3% support test — 2023. If the orga						
	this box and stop here. The organization			-1		, ,	
17a	10%-facts-and-circumstances test — 20						
	10% or more, and if the organization mee	ts the facts-and-cire	cumstances test, c	heck this box and	stop here. Explain	n in	
	Part VI how the organization meets the fa	cts-and-circumstan	ces test. The orga	nization qualifies a	as a publicly suppo	orted	
	organization						
b	10%-facts-and-circumstances test — 20	=					
	15 is 10% or more, and if the organization						
	in Part VI how the organization meets the			-			
18	organization Private foundation. If the organization did	d not check a boy o			eck this hox and se		L
	instructions						

Page 3

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.

Sec	tion A. Public Support	quality dilaci ti	TIO TOOLO IIOTOGI	bolow, ploado c	iompioto i art i	,	
	dar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	.,			. ,		.,
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
с 8	Add lines 7a and 7b Public support. (Subtract line 7c from line 6.)						
Sec	tion B. Total Support						
	idar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
9	Amounts from line 6	(4) 2020	(8) 2021	(0) 2022	(4) 2020	(6) 2024	(i) rotal
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the or organization, check this box and stop here	rganization's first, s		-			
Sec	tion C. Computation of Public Su						
15	Public support percentage for 2024 (line 8,			mn (f))		15	%
16	Public support percentage from 2023 Sche						%
	tion D. Computation of Investme						,3
<u> 17</u>	Investment income percentage for 2024 (li			3, column (f))		17	%
18	Investment income percentage from 2023		III II:a a 47			40	"
19a	33 1/3% support tests — 2024. If the org						
L	17 is not more than 33 1/3%, check this bo	ox and stop here.	The organization	qualifies as a publ	icly supported orga	anization	
b	33 1/3% support tests — 2023. If the org.						
20	line 18 is not more than 33 1/3%, check th Private foundation. If the organization did						
20	i iivate iouiiuatioii. Ii tile oigaliizatioii did	A HOL CHECK & DOX	UII IIIIC 14, 19a, 01	TOD, CHECK THIS DO	m and see moduc	tions	

Part IV **Supporting Organizations**

(Complete only if you checked a box on line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and b satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign b supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- Substitutions only. Was the substitution the result of an event beyond the organization's control? С
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- Was the organization controlled directly or indirectly at any time during the tax year by one or more 9a disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- Did one or more disgualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- Was the organization subject to the excess business holdings rules of section 4943 because of section 10a 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	1		
	2		
	3a		
	3b		
	3c		
	30		
	4a		
	4b		
	4c		
	5a		
	5b		
	5c		
	6		
	7		
	8		
	9a		
	9b		
	9с		
	10a		
	10b		990) 2024
Sche	dule A	(Form 9	990) 2024

Page 5

Par	t IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c,			
	provide detail in Part VI.	11c		
Secti	on B. Type I Supporting Organizations			•
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
_	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Secti	on C. Type II Supporting Organizations	_		l
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Secti	on D. All Type III Supporting Organizations			
	· · · · · · · · · · · · · · · · · · ·		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s), or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI			
	how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have			
	a significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Secti	on E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions)			
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.		,	
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instru	ictions,). Yes	No
2	Activities Test. Answer lines 2a and 2b below.		162	NO
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to each of its supported organizations, and how the organization determined	0-		
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's			
Ь	involvement, one or more of the organization's supported organization(s) would have been engaged in? If			
	"Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would	2b		
	have engaged in these activities but for the organization's involvement.			
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.	3a		
b	Did the organization evergies a substantial degree of direction over the policies programs and activities of each			

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

Schedu	le A (Form 990) 2024 United Way of Wilson County	, I	nc. 56-6021	445 Page 6			
_Par							
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov		` '				
	instructions. All other Type III non-functionally integrated supporting organizations mus	t comp	plete Sections A through E				
Secti	on A – Adjusted Net Income		(A) Prior Year	(B) Current Year			
1_	Net short-term capital gain	1					
2	Recoveries of prior-year distributions	2					
3_	Other gross income (see instructions)	3					
4	Add lines 1 through 3.	4					
5_	Depreciation and depletion	5					
6	Portion of operating expenses paid or incurred for production or collection						
	of gross income or for management, conservation, or maintenance of						
	property held for production of income (see instructions)	6					
7	Other expenses (see instructions)	7					
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8					
Secti	on B – Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)			
1	Aggregate fair market value of all non-exempt-use assets (see						
	instructions for short tax year or assets held for part of year):						
a	Average monthly value of securities	1a					
b	Average monthly cash balances	1b					
С	Fair market value of other non-exempt-use assets	1c					
d	Total (add lines 1a, 1b, and 1c)	1d					
e	Discount claimed for blockage or other factors						
	(explain in detail in Part VI):						
2	Acquisition indebtedness applicable to non-exempt-use assets	2					
3	Subtract line 2 from line 1d.	3					
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,						
	see instructions).	4					
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5					
6	Multiply line 5 by 0.035.	6					
7	Recoveries of prior-year distributions	7					
8	Minimum Asset Amount (add line 7 to line 6)	8					
Secti	on C – Distributable Amount			Current Year			
1	Adjusted net income for prior year (from Section A, line 8, column A)	1					
2	Enter 0.85 of line 1.	2					
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3					
	Enter greater of line 2 or line 3	4					

emergency temporary reduction (see instructions).

6 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

5

Schedule A (Form 990) 2024

5 Income tax imposed in prior year

Distributable Amount. Subtract line 5 from line 4, unless subject to

Schedu Par t	le A (Form 990) 2024 United Way of Wil: V Type III Non-Functionally Integrated 509(a)(3)				145 Page
Secti	on D – Distributions				Current Year
1	Amounts paid to supported organizations to accomplish exempt purpor	ses		1	
2	Amounts paid to perform activity that directly furthers exempt purposes				
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purposes of supp	orted organizations		3	
4	Amounts paid to acquire exempt-use assets	.		4	
	Qualified set-aside amounts (prior IRS approval required—provide deta	ails in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.	,		6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the organizations	ation is responsive			
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2024 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
		(i)	(ii)		(iii)
Secti	on E - Distribution Allocations (see instructions)	Excess Distributions	Underdistribution: Pre-2024	s	Distributable Amount for 2024
1_	Distributable amount for 2024 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2024				
	(reasonable cause required-explain in Part VI). See				
	instructions.				
3	Excess distributions carryover, if any, to 2024				
	From 2019				
	From 2020				
	From 2021				
	From 2022				
е	From 2023				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2024 distributable amount				
i	Carryover from 2019 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2024 from				
-	Section D, line 7: \$				
	Applied to underdistributions of prior years				
b	Applied to 2024 distributable amount				
C	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2024, if				
	any. Subtract lines 3g and 4a from line 2. For result				
	greater than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2024. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2025. Add lines 3j				
	and 4c.				
8	Breakdown of line 7:				
	Excess from 2020				
h	Excess from 2021				

Schedule A (Form 990) 2024

c Excess from 2022 d Excess from 2023 e Excess from 2024

Schedule A (Forn	n 990) 2024	United	Way of	Wilson	County,	Inc.	56-6021445	Page 8
Part VI	Supplemental III, line 12; Part I B, lines 1 and 2; 3a, and 3b; Part	Information. Pr V, Section A, lir Part IV, Section V, line 1; Part \	ovide the enes 1, 2, 3b on C, line 1; /, Section E	xplanations b, 3c, 4b, 4c, Part IV, Sec B, line 1e; Pa	required by Pa 5a, 6, 9a, 9b, tion D, lines 2 art V, Section	art II, line 10; , 9c, 11a, 11l and 3; Part D, lines 5, 6,	Part II, line 17a or b, and 11c; Part IV, IV, Section E, lines and 8; and Part V, I. (See instructions.)	17b; Part Section 1c, 2a, 2b,
•								
·								
• • • • • • • • • • • • • • • • • • • •								
					• • • • • • • • • • • • • • • • • • • •			

Schedule B (Form 990)

(Rev. December 2024)) Department of the Treasury Internal Revenue Service

Schedule of Contributors

Attach to Form 990, 990-EZ, or 990-PF.
Go to www.irs.gov/Form990 for the latest information.

7. or 990-PF. OMB No. 1545-0047

Name of the organization

Organization type (check one):

United Way of Wilson County, Inc.

Employer identification number

56-6021445

Filers of:	Section:
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization
	4947(a)(1) nonexempt charitable trust not treated as a private foundation
	527 political organization
Form 990-PF	501(c)(3) exempt private foundation
	4947(a)(1) nonexempt charitable trust treated as a private foundation
	501(c)(3) taxable private foundation
	overed by the General Rule or a Special Rule . , (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See
General Rule	
	ng Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 property) from any one contributor. Complete Parts I and II. See instructions for determining a ributions.
Special Rules	
—	scribed in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 ¹ / ₃ % support test of the ons 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

totaling \$5,000 or more during the year \$

16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one

contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions

contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

"N/A" in column (b) instead of the contributor name and address), II, and III.

Schedule B (Form 990) (Rev. 12-2024)

Page 2

Name of organization

United Way of Wilson County, Inc.

Employer identification number 56-6021445

Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. Part I (a) (c) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 1.... Truist Bank Person 214 N Tryon St **Payroll** 42,000 Noncash NC 28202 Charlotte (Complete Part II for noncash contributions.) (c) (a) (d) Total contributions No. Name, address, and ZIP + 4 Type of contribution 2.... Bridgestone Tire Person 3001 Firestone Parkway Payroll 40,000 Noncash Wilson NC 27893 (Complete Part II for noncash contributions.) (b) (c) (a) Name, address, and ZIP + 4 Total contributions Type of contribution No. Person **Payroll** Noncash (Complete Part II for noncash contributions.) (a) (c) (d) Name, address, and ZIP + 4 Type of contribution **Total contributions** No. Person **Payroll** Noncash (Complete Part II for noncash contributions.) (d) (a) (b) (c) No. Name, address, and ZIP + 4 Type of contribution **Total contributions** Person Payroll Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 Total contributions Type of contribution Person Payroll Noncash (Complete Part II for noncash contributions.)

SCHEDULE D (Form 990) (Rev. December 2024)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name	of the organi	ization		Employer	identification number
U:	nited	Way of Wilson County, Inc.		56-6	021445
	art I	Organizations Maintaining Donor Advised Fur Complete if the organization answered "Yes" on F		ccoun	ts
			(a) Donor advised funds	(b) Funds and other accounts
1	Total nun	nber at end of year			
2	Aggregate	e value of contributions to (during year)			
3	Aggregate	e value of grants from (during year)			
4	Aggregate	e value at end of year			
5		rganization inform all donors and donor advisors in writing that			
	funds are	the organization's property, subject to the organization's excl	usive legal control?		Yes No
6	Did the o	rganization inform all grantees, donors, and donor advisors in	writing that grant funds can be used		
	•	haritable purposes and not for the benefit of the donor or dono			
		j impermissible private benefit?			Yes No
Pa	art II	Conservation Easements Complete if the organization answered "Yes" on F	Form 990 Part IV line 7		
1	Purnosele	s) of conservation easements held by the organization (check			
•	<u> </u>	ervation of land for public use (for example, recreation or educ	~~ <i>~</i> ′′	nnortant	land area
	\vdash	ction of natural habitat	Preservation of a certified hist	•	
	\vdash	ervation of open space	i reservation of a solution flict	0110 011 0	otaro
2		lines 2a through 2d if the organization held a qualified conse	rvation contribution in the form of a conser	vation	
		t on the last day of the tax year.			Held at the End of the Tax Year
а	Total nun	nber of conservation easements		2a	
b	Total acre	eage restricted by conservation easements		2b	
С	Number of	of conservation easements on a certified historic structure inclu	uded on line 2a	2c	
d		of conservation easements included on line 2c acquired after J			
	on a histo	oric structure listed in the National Register		2d	
3	Number of	of conservation easements modified, transferred, released, ex			
	the organ	ization during the tax year			
4	Number of	of states where property subject to conservation easement is I	ocated		
5		organization have a written policy regarding the periodic mon			
		, and enforcement of the conservation easements it holds? $_{\hdots}$			Yes No
6		volunteer hours devoted to monitoring, inspecting, handling o			
		tion easements during the year			
7		of expenses incurred in monitoring, inspecting, handling of viol			•
	conservat	tion easements during the year			\$
8		ch conservation easement reported on line 2d above satisfy the	e requirements of section 170(h)(4)(B)		□ v □ v-
_	. ,				
9		III, describe how the organization reports conservation easemed include, if applicable, the text of the footnote to the organization	•		ance
	-	include, if applicable, the text of the footbole to the organization's accounting for conservation easements.	ation's illiancial statements that describes t	i le	
Pa	art III	Organizations Maintaining Collections of Art, Complete if the organization answered "Yes" on F		imilar	Assets
	If the ora			oboot v	worko
Ia	_	anization elected, as permitted under FASB ASC 958, not to r storical treasures, or other similar assets held for public exhibit			
		provide in Part XIII the text of the footnote to its financial state		or public	
b		anization elected, as permitted under FASB ASC 958, to repo		et work	s of
	_	ical treasures, or other similar assets held for public exhibition			
		ne following amounts relating to these items.	,		····
		nue included on Form 990, Part VIII, line 1			\$
		· · · · · · · · · · · · · · · · · · ·			^
2	. ,	anization received or held works of art, historical treasures, or			*
	_	amounts required to be reported under FASB ASC 958 relating			
а		included on Form 990, Part VIII, line 1			\$
	Assets in	cluded in Form 990, Part X			\$

Sche	edule D (Form 990) (Rev. 12-2024) Unit	ed Way of	Wilson	Count	y, Inc	. 56-6	5021445		Page	2
Pa	art III Organizations Maintainin	g Collections	of Art, His	torical Tre	asures, c	r Other Sim	ilar Assets	(continu	ed)	
3	Using the organization's acquisition, access collection items (check all that apply).	sion, and other rec	ords, check ar	ny of the follow	wing that ma	ake significant u	se of its			
а	Public exhibition	a [Loan or ex	change progr	am					
b	Scholarly research	e								
C	Preservation for future generations	- [
4	Provide a description of the organization's	collections and exp	lain how thev	further the or	anization's	exempt purpose	e in Part			
	XIII.				J	1.1.1.				
5	During the year, did the organization solicit	t or receive donation	ns of art. histo	orical treasure	s. or other s	similar				
	assets to be sold to raise funds rather than		•		•			Yes	. □ N	o
Pa	art IV Escrow and Custodial A									
	Complete if the organization	on answered "Y	es" on Forn	n 990, Part	IV, line 9	, or reported	an amount o	on Form		
	990, Part X, line 21.									
1a	Is the organization an agent, trustee, custo	dian or other interr	nediary for co	ntributions or	other assets	not				
	included on Form 990, Part X?							Yes	N N	o
b	If "Yes," explain the arrangement in Part X	III and complete th	e following tab	le.						
								Amount		
С	Beginning balance						1c			_
d	Additions during the year						1d			_
е	The state of the s						1e			_
f	Ending balance									_
2a	Did the organization include an amount on	Form 990, Part X,	line 21, for es	scrow or custo	dial accoun	t liability?		Yes	. 📙 N	o
b	If "Yes," explain the arrangement in Part X	III. Check here if th	e explanation	has been pro	vided in Par	t XIII			.	
Pa	art V Endowment Funds									
	Complete if the organization	on answered "Y	es" on Forn	<u>n 990, Part</u>	IV, line 1	0.				_
		(a) Current year	(b) Pi	ior year	(c) Two year	s back (d) T	hree years back	(e) Four y	ears back	_
	Beginning of year balance									_
b	Contributions									_
С	Net investment earnings, gains,									
	and losses									_
	Grants or scholarships									_
е	Other expenditures for facilities and									
	programs									_
	Administrative expenses									_
	End of year balance									_
	Provide the estimated percentage of the cu		ance (line 1g,	column (a)) h	eld as:					
	Board designated or quasi-endowment									
	Permanent endowment %)								
С	Term endowment %	h 4000/								
2-	The percentages on lines 2a, 2b, and 2c s				alore to the control	to a the				
зa	Are there endowment funds not in the pos	session of the orga	nization that a	re neid and a	aministerea	for the		L.	/oo Ne	_
	organization by:							-	res No	_
	(i) Unrelated organizations?							3a(i)	X	
L	(ii) Related organizations? If "Yes" on line 3a(ii), are the related organ	izationa liatad on re						3a(ii)	^	-
4								3b		_
Pa	Describe in Part XIII the intended uses of art VI Land, Buildings, and Eq		ndowinent iui	ius.						-
Га	Complete if the organization	-	ee" on Forn	000 Part	I\/ line 1	1a Soo Form	000 Part \	(lina 10	,	
	Description of property	(a) Cost or o		(b) Cost or oth		(c) Accumula		(d) Book va		-
	becomplied of property	(investm	I .	(other)	lor basis	depreciation		(a) Dook ve	aido	
12	Land	` `	,	(27)		,				-
	Land Buildings									-
	Buildings Leasehold improvements	• •								-
	Equipment				3,480	-	3,480			-
	Other				3,133		3,133			_
	I. Add lines 1a through 1e. (Column (d) mus		Part X. line 10							_

Part VII	Investments – Other Securities Complete if the organization engagered "Yes" on I	Form 000 Port IV lin	o 11h Soo Form 000 Po	rt V line 12
	Complete if the organization answered "Yes" on I (a) Description of security or category	(b) Book value	(c) Method of v	
	(including name of security)	(b) book value	Cost or end-of-year	
(1) Financial	dorivativos		Cook of one of your	and value
(2) Other	eld equity interests			
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
Total. (Column	n (b) must equal Form 990, Part X, line 12, col. (B))			
Part VIII	Investments – Program Related			
	Complete if the organization answered "Yes" on I	Form 990, Part IV, lin	e 11c. See Form 990, Pa	rt X, line 13.
	(a) Description of investment	(b) Book value	(c) Method of v	
			Cost or end-of-year	market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	n (b) must equal Form 990, Part X, line 13, col. (B))			
Part IX	Other Assets Complete if the organization answered "Yes" on F	Form 990, Part IV, lin	e 11d. See Form 990, Pa	rt X, line 15.
	(a) Description	· · · · · ·	,	(b) Book value
(1)	Right of Use Lease Asse	et		421,73
(2)	3	<u> </u>		
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				401 70
	n (b) must equal Form 990, Part X, line 15, col. (B))			421,73
Part X	Other Liabilities			
	Complete if the organization answered "Yes" on I	Form 990, Part IV, lin	e 11e or 11f. See Form 9	90, Part X,
	line 25.		· · · · · · · · · · · · · · · · · · ·	
1.	(a) Description of liability			(b) Book value
	income taxes			
(2) Lease	e Liability			421,73
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)	n /h) much agual Form 000 Port V Fina 05 and /DIV			421,73
	n (b) must equal Form 990, Part X, line 25, col. (B))	tente to the control of the	Formal all states and the states and the states are states as a state of the states are states are states as a state of the states are states as a state of the states are states are states as a state of the states are states are states are states as a state of the states are states	
•	uncertain tax positions. In Part XIII, provide the text of the fool liability for uncertain tax positions under FASB ASC 740. Chec	· ·		_

Schedule D (Form 990) (Rev. 12-2024) United Way of Wilson County, Inc. Page 4 Reconciliation of Revenue per Audited Financial Statements With Revenue per Return Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total revenue, gains, and other support per audited financial statements 910,487 Amounts included on line 1 but not on Form 990, Part VIII, line 12: a Net unrealized gains (losses) on investments **b** Donated services and use of facilities ______ 2b c Recoveries of prior year grants 2c d Other (Describe in Part XIII.) e Add lines 2a through 2d 2e 910,487 Subtract line 2e from line 1 Amounts included on Form 990, Part VIII, line 12, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b 4b b Other (Describe in Part XIII.) c Add lines 4a and 4b 4c 910,487 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) Reconciliation of Expenses per Audited Financial Statements With Expenses per Return Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements 977,719 1 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities 2a **b** Prior year adjustments c Other losses 2c d Other (Describe in Part XIII.) e Add lines 2a through 2d 2e 977,719 Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b 4a **b** Other (Describe in Part XIII.) c Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) 977,719 Part XIII Supplemental Information Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Schedule D (F	Form 990) (Rev. 1:	2-2024) United	l way or	wilson	County,	inc.	56-6021445	Page 5
Part XIII	Supplement	al Information	(continued)					
			/					
•								
•								
•								
•								
•								
•								
•								
•								
•								
-								
-								

SCHEDULE I (Form 990)

(Rev. December 2024)

Department of the Treasury Internal Revenue Service

Name of the organization

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

United Way of Wils	on County	, Inc.				5	56-6021445	
Part I General Information on Grants and	d Assistance							
 Does the organization maintain records to substantiate the and the selection criterial used to award the grants or as Describe in Part IV the organization's procedures for more as a contract of the procedure. 	ssistance?	· · · · · · · · · · · · · · · · ·		eligibility for the gran	ts or assistance,		X Yes	No
Part II Grants and Other Assistance to D Part IV, line 21, for any recipient that	omestic Organ	izations	and Domestic Go				wered "Yes" on Form 990	ე,
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance	
(1) American Red Cross Chapter 700-A Cromwell Drive Greenville NC 27858	53-0196605	501c3	26,740				Operations	
(2) The Arc of Wilson County Inc 3706 Thornwall Court N Elm City NC 27822	56-1258325	501c3	33,000				Operations	
(3) Diversified Opportunities Inc 1010 Herring Avenue E Wilson NC 27893	56-1251293	501c3	25,000				Operations	
(4) Flynn Christian Fellowship Home PO Box 744 Wilson NC 27894	56-0948642	501c3	13,260				Operations	
(5) Wesley Shelter Inc 106 E Vance Street Wilson NC 27894	56-1383462	501c3	67,800				Operations	
(6) Wilson County Interfaith Services PO Box 2164 Wilson NC 27894	56-1542631	501c3	10,064				Operations	
(7) Wilson County Office of Sr Citizer 201 Tarboro Street Wilson NC 27893	56-1407529	501c3	78,740				Operations	
(8) Wilson Crisis Center Inc PO Box 8026 Wilson NC 27893	56-1015966	501c3	69,588				Operations	
(9) Wilson Police Athletic League 120 Goldsboro Street E Wilson NC 27893	47-5368071	501c3	17,024				Operations	
 Enter total number of section 501(c)(3) and government Enter total number of other organizations listed in the lin 								

SCHEDULE I (Form 990)

(Rev. December 2024)

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization United Way of Wils		Employer identification number 56-6021445					
Part I General Information on Grants an		, 11100					30 0021113
Does the organization maintain records to substantiate and the selection criteria used to award the grants or a Describe in Part IV the organization's procedures for m Part II Grants and Other Assistance to Describe Part IV, line 21, for any recipient that	the amount of the ossistance?	grant funds	in the United States.	overnments. Con	nplete if the org	anization ans	
(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	1 7 1 3
(1) Wilson Youth United Inc 910 Tarboro Street W Wilson NC 27893	27-1604121	501c3	75,000				Operations
(2) YOUTH of Wilson 114 Pine Street NE Wilson NC 27893	56-1344038	501c3	39,500				Operations
(3)			35,333				
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
 Enter total number of section 501(c)(3) and governmen Enter total number of other organizations listed in the line 							

Schedule I (Form 990) (Rev. 12-2024) United Way	of Wilson Cou	inty, Inc.	56-6021445		Page 2
Part III Grants and Other Assistance	to Domestic Individua	als. Complete if the		d "Yes" on Form 990, Part	
Part III can be duplicated if add	<u> </u>			1,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	I m = 1 · · · · · · · · · · · · · · · · · ·
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
1					
2					
3					
4					
5					
6					
7					
Part IV Supplemental Information. Pr	ovide the information re	equired in Part I, line	e 2; Part III, column (b); and any other additional	information.
·					
·					
·					
*					
•					
• • • • • • • • • • • • • • • • • • • •					
*					

SCHEDULE O (Form 990)

(Rev. December 2024)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service	Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information.	Open to Public Inspection	
Name of the organization	GO to www.ii.s.gov/r orini770 for instructions and the latest information.	Employer identification number	
· ·	United Way of Wilson County, Inc.	56-6021445	
	Organization's Mission	50 0021115	-
	the quality of life in Wilson County; this is	achieved through	
accountabil	ity, commitment, caring, excellence, fairness	, honesty and	
integrity.	The organizations funds qualified agencies in	order to assist	
	rrying out their mission.		
Form 990. F	Part I, Line 6		
All volunte	eers are local citizens, who receive no compen	sation or expense	
reimburseme	ent.	······································	•
			•
Form 990, F	Part VI, Line 7a - Election of Members and The	ir Rights	
Board membe	ers are voted to serve three-year terms, with	the terms staggered	
to insure s	some degree of continuity from year to year.		
Ec	Domb MT Time 11h Owner-institute Process	Dorri ora Form 200	
	Part VI, Line 11b - Organization's Process to		
	to the Executive Director to review along with pproving the electronic submission of the return		
	ced the return.	rn by the CFA LILIII	
crrac brebar	Cu Cho Iccuin.		
Form 990, F	Part VI, Line 15a - Compensation Process for T	op Official	
	Part VI, Line 15a - Compensation Process for T of Directors sets the compensation of the Exec		
The Board o	of Directors sets the compensation of the Exec	utive Director.	
The Board of Form 990, F	of Directors sets the compensation of the Exec Part VI, Line 15b - Compensation Process for C	utive Director. fficers	
The Board of Form 990, Form The Finance	of Directors sets the compensation of the Exec Part VI, Line 15b - Compensation Process for C e Committee, in consultation with the Executiv	utive Director. fficers	
The Board of Form 990, Form The Finance	of Directors sets the compensation of the Exec Part VI, Line 15b - Compensation Process for C	utive Director. fficers	
The Board of Form 990, F The Finance the compens	of Directors sets the compensation of the Executive Committee, in consultation with the Executive sation of all other employees.	utive Director. Efficers e Director, sets	
Form 990, Form 990, Form 990, Form 990, F	of Directors sets the compensation of the Exec Part VI, Line 15b - Compensation Process for C e Committee, in consultation with the Executive sation of all other employees. Part VI, Line 18 - No Public Disclosure Explan	utive Director. Efficers e Director, sets	
Form 990, Form 990, Form 990, Form 990, F	of Directors sets the compensation of the Executive Committee, in consultation with the Executive sation of all other employees.	utive Director. Efficers e Director, sets	
Form 990, F The Finance the compens Form 990, F Available a	Part VI, Line 15b - Compensation of the Executive Committee, in consultation with the Executive Sation of all other employees. Part VI, Line 18 - No Public Disclosure Explanate our office upon request.	utive Director. fficers e Director, sets ation	
Form 990, F The Finance the compens Form 990, F Available a	of Directors sets the compensation of the Exec Part VI, Line 15b - Compensation Process for C e Committee, in consultation with the Executive sation of all other employees. Part VI, Line 18 - No Public Disclosure Explan	utive Director. fficers e Director, sets ation	
Form 990, F The Finance the compens Form 990, F Available a	Part VI, Line 15b - Compensation of the Executive Committee, in consultation with the Executive Sation of all other employees. Part VI, Line 18 - No Public Disclosure Explanat our office upon request. Part VI, Line 19 - Governing Documents Disclosure	utive Director. fficers e Director, sets ation	
Form 990, F The Finance the compens Form 990, F Available a	Part VI, Line 15b - Compensation of the Executive Committee, in consultation with the Executive Sation of all other employees. Part VI, Line 18 - No Public Disclosure Explanat our office upon request. Part VI, Line 19 - Governing Documents Disclosure	utive Director. fficers e Director, sets ation	
The Board of Form 990, For	Part VI, Line 15b - Compensation Process for Committee, in consultation with the Executive Sation of all other employees. Part VI, Line 18 - No Public Disclosure Explanat our office upon request. Part VI, Line 19 - Governing Documents Disclosure our office upon request.	entive Director. officers e Director, sets ation oure Explanation	
The Board of Form 990, For	Part VI, Line 15b - Compensation of the Executive Committee, in consultation with the Executive Sation of all other employees. Part VI, Line 18 - No Public Disclosure Explanat our office upon request. Part VI, Line 19 - Governing Documents Disclosure	entive Director. officers e Director, sets ation cure Explanation	
The Board of Form 990, For	Part VI, Line 15b - Compensation Process for Committee, in consultation with the Executive Sation of all other employees. Part VI, Line 18 - No Public Disclosure Explanat our office upon request. Part VI, Line 19 - Governing Documents Disclosure our office upon request.	entive Director. officers e Director, sets ation cure Explanation	
The Board of Form 990, For	Part VI, Line 15b - Compensation Process for Committee, in consultation with the Executive Sation of all other employees. Part VI, Line 18 - No Public Disclosure Explanat our office upon request. Part VI, Line 19 - Governing Documents Disclosure our office upon request.	entive Director. officers e Director, sets ation cure Explanation	
The Board of Form 990, For	Part VI, Line 15b - Compensation Process for Committee, in consultation with the Executive Sation of all other employees. Part VI, Line 18 - No Public Disclosure Explanat our office upon request. Part VI, Line 19 - Governing Documents Disclosure our office upon request.	entive Director. officers e Director, sets ation ure Explanation	
The Board of Form 990, For	Part VI, Line 15b - Compensation Process for Committee, in consultation with the Executive Sation of all other employees. Part VI, Line 18 - No Public Disclosure Explanat our office upon request. Part VI, Line 19 - Governing Documents Disclosure our office upon request.	entive Director. officers e Director, sets ation ure Explanation	
The Board of Form 990, For	Part VI, Line 15b - Compensation Process for Committee, in consultation with the Executive Sation of all other employees. Part VI, Line 18 - No Public Disclosure Explanat our office upon request. Part VI, Line 19 - Governing Documents Disclosure our office upon request.	entive Director. officers e Director, sets ation cure Explanation	
The Board of Form 990, For	Part VI, Line 15b - Compensation Process for Committee, in consultation with the Executive Sation of all other employees. Part VI, Line 18 - No Public Disclosure Explanat our office upon request. Part VI, Line 19 - Governing Documents Disclosure our office upon request.	e Director, sets ation cure Explanation	
The Board of Form 990, For	Part VI, Line 15b - Compensation Process for Committee, in consultation with the Executive Sation of all other employees. Part VI, Line 18 - No Public Disclosure Explanat our office upon request. Part VI, Line 19 - Governing Documents Disclosure our office upon request.	e Director, sets ation cure Explanation	
The Board of Form 990, For	Part VI, Line 15b - Compensation Process for Committee, in consultation with the Executive Sation of all other employees. Part VI, Line 18 - No Public Disclosure Explanat our office upon request. Part VI, Line 19 - Governing Documents Disclosure our office upon request.	e Director, sets ation ure Explanation	
The Board of Form 990, For	Part VI, Line 15b - Compensation Process for Committee, in consultation with the Executive Section of all other employees. Part VI, Line 18 - No Public Disclosure Explanat our office upon request. Part VI, Line 19 - Governing Documents Disclosure our office upon request.	e Director, sets ation ure Explanation	
The Board of Form 990, For	Part VI, Line 15b - Compensation Process for Committee, in consultation with the Executive Station of all other employees. Part VI, Line 18 - No Public Disclosure Explanat our office upon request. Part VI, Line 19 - Governing Documents Disclosure our office upon request.	e Director, sets ation ure Explanation	
The Board of Form 990, For	Part VI, Line 15b - Compensation Process for Committee, in consultation with the Executive Section of all other employees. Part VI, Line 18 - No Public Disclosure Explanat our office upon request. Part VI, Line 19 - Governing Documents Disclosure our office upon request.	e Director, sets ation ure Explanation	

UWAY United Way of Wilson County, Inc.

Description

56-6021445

Other Depreciation:

Bookcase Units

Desk - BB&T

Table - BB&T

Office Chair

Office Chair

Microwave Oven

10 x 12 Canopy Tent

HP Laserjet Printer

Epson Projector

Sony Cybershot Camera

20.6 Cubic Foot Refrigerator

Framed Print of U/W Building

Net Grand Totals

Asset

5

12

13

15

FYE: 12/31/2024

Federal Asset Report

218

625

693

400

6,613

9/15/03

4/27/05

2/08/07

7/23/12

Form 990, Page 1 Date Bus Sec **Basis** In Service Cost 179 Bonus for Depr Per Conv Meth Current 1/01/84 1,120 1,120 0 8 MO S/L 1,120 2/01/85 241 241 8 MO S/L 241 0 150 MO S/L 1/01/94 150 8 150 0 1/01/94 150 150 MO S/L 150 0 7/31/95 158 158 8 MO S/L 158 0 9/30/95 561 561 8 MO S/L 561 0 1/31/96 108 108 8 MO S/L 108 0 8/31/96 111 8 0 111 MO S/L 111 3/28/02 204 204 5 MO S/L 204 0

5

MO S/L

MO S/L

MO S/L

218

625

693

400

6,613

09/10/2025 11:24 AM

218

625

693

400

6,613

0

0

0

0

8 5 Computer - Finance Office MO S/L 0 HP P2035 Mono Laser Printer 11/15/12 250 250 MO S/L 250 0 280 280 5 280 TV for Presentations 11/10/14 0 MO S/L 5 1,014 1,014 1,014 Asus2334 TouchScreen (Judi) 5/28/15 MO S/L 0 17 Lenovo G50 Laptop 10/12/15 5 MO S/L 330 330 330 0 **Total Other Depreciation** 6,613 6,613 6,613 0 0 **Total ACRS and Other Depreciation** 6,613 6,613 6,613 **Grand Totals** 6,613 6,613 6,613 0 Less: Dispositions and Transfers 0 0 0 0 Less: Start-up/Org Expense 0 0 0 0 UWAY United Way of Wilson County, Inc.
56-6021445 **Depreciation Adjustment Report**

FYE: 12/31/2024

All Business Activities

09/10/2025 11:24 AM

AMT Adjustments/ Preferences Form Unit Asset Description Tax AMT There are no assets that meet the criteria of this report

UWAY United Way of Wilson County, Inc. 09/ 56-6021445 **Future Depreciation Report FYE: 12/31/25**

09/10/2025 11:24 AM

Form 990, Page 1 FYE: 12/31/2024

Asset	Description	Date In Service	Cost	Tax	AMT
Other	Depreciation:				
1	Bookcase Units	1/01/84	1,120	0	0
2	Microwave Oven	2/01/85	241	Ö	ő
3	Desk - BB&T	1/01/94	150	Ö	ŏ
4	Table - BB&T	1/01/94	150	0	0
5	10 x 12 Canopy Tent	7/31/95	158	0	0
6	20.6 Cubic Foot Refrigerator	9/30/95	561	0	0
7	Office Chair	1/31/96	108	Ö	0
8	Office Chair	8/31/96	111	Ö	0
9	HP Laserjet Printer	3/28/02	204	Ö	0
10	Sony Cybershot Camera	9/15/03	218	Ö	0
11	Epson Projector	4/27/05	625	0	0
12	Framed Print of U/W Building	2/08/07	693	Ö	0
13	Computer - Finance Office	7/23/12	400	0	0
14	HP P2035 Mono Laser Printer	11/15/12	250	0	0
15	TV for Presentations	11/10/14	280	0	0
16	Asus2334 TouchScreen (Judi)	5/28/15	1,014	0	0
17	Lenovo G50 Laptop	10/12/15	330	0	0
	Total Other Depreciation		6,613	0	0
	Total ACRS and Other Deprecia	ation	6,613	0	0
	Grand Totals		6,613	0	0

Form **990**

33. Number of volunteers

Two Year Comparison Report

For calendar year 2024, or tax year beginning

, ending

2023 & 2024

Name

Taxpayer Identification Number

Na	me			Taxpaye	r Identification Number
	United Way of Wilson County, Inc.			56-6	021445
			2023	2024	Differences
	1. Contributions, gifts, grants	1.	632,506	774,599	142,093
	2. Membership dues and assessments	2.			
	3. Government contributions and grants	3.			
n e	4. Program service revenue	4.			
e n	5. Investment income	5.	51,625	39,042	-12,583
>	6. Proceeds from tax exempt bonds	6.			
R e	7. Net gain or (loss) from sale of assets other than inventory	7.		6,212	6,212
	8. Net income or (loss) from fundraising events	8.			
	9. Net income or (loss) from gaming				
	10. Net gain or (loss) on sales of inventory				
	11. Other revenue		73,356	90,634	17,278
	12. Total revenue. Add lines 1 through 11	12.	757,487	910,487	153,000
	13. Grants and similar amounts paid	13.		460,716	460,716
	14. Benefits paid to or for members	14.			
S	15. Compensation of officers, directors, trustees, etc.	15.			
S	16. Salaries, other compensation, and employee benefits	16.	207,121	271,857	64,736
e n	17. Professional fundraising fees	17.			
σ	18. Other professional fees	18.	72,263	87 , 776	15,513
ш	19. Occupancy, rent, utilities, and maintenance	19.	15,019	48,824	33,805
	20. Depreciation and Depletion				
	21. Other expenses	24	590,307	108,546	-481,761
	22. Total expenses. Add lines 13 through 21	22.	884,710	977,719	93,009
	23. Excess or (Deficit). Subtract line 22 from line 12	23.	-127,223	-67,232	59,991
	24. Total exempt revenue	24.	757,487	910,487	153,000
	25. Total unrelated revenue	25.			
ö	26. Total excludable revenue	26.	124,981	135,888	10,907
nat	27. Total assets	27.	2,635,664	2,541,597	-94,067
Information	28. Total liabilities	28.	453,488	426,653	-26,835
2	29. Retained earnings	29.	2,182,176	2,114,944	-67,232
her	30. Number of voting members of governing body	30.	18	18	
ŏ	31. Number of independent voting members of governing body	31.	18	18	
	32. Number of employees	32.	2	4	
	22 Number of columbars		25	25	

33.

Tax Return History

Name
United Way of Wilson County, Inc.

Tax Return History

Employer Identification Number 56-6021445

_	2020	2021	2022	2023	2024	2025
Contributions, gifts, grants	1,077,942	926,569	879,119	632,506	774,599	
Membership dues						
Program service revenue						
Capital gain or loss		205,972			6,212	
Investment income	3,065	1,094	784	51,625	39,042	
-undraising revenue (income/loss)						
Gaming revenue (income/loss)						
Other revenue	-11,505	2,293	19,729	73,356	90,634	
Total revenue	1,069,502	1,135,928	899,632	757 , 487	910,487	
Grants and similar amounts paid					460,716	
Benefits paid to or for members						
Compensation of officers, etc						
Other compensation		231,844	203,282	207,121	271,857	
Professional fees	8,310	39,366	60,056	72,263	87 , 776	
Occupancy costs	6,540	16,825		15,019	48,824	
Depreciation and depletion	245					
Other expenses	908,549	717,535	640,888	590,307	108,546	
Total expenses	1,225,340	1,005,570	904,226	884,710	977,719	
Excess or (Deficit)		130,358	-4,594	-127,223	-67,232	
_						
Total exempt revenue	1,069,502	1,135,928	899,632	757,487	910,487	
Total unrelated revenue						
Total excludable revenue		209,359	20,513	124,981	135,888	
Total Assets	2,191,339	2,318,863	2,317,614	2,635,664	2,541,597	
Total Liabilities	7,704	4,870	8,215	453,488	426,653	
Net Fund Balances	2,183,635	2,313,993	2,309,399	2,182,176	2,114,944	

UWAY United Way of Wilson County, Inc. 9/10/2025 11:24 AM 56-6021445 Federal Statements

FYE: 12/31/2024

Taxable Interest on Investments

Description	n					
		Amount	Unrelated Business		Acquired after 6/30/75	US Obs (\$ or %)
Investment income	- net					
	\$	31,109				
Total	\$	31,109				

Taxable Dividends from Securities

Description						
	 Amount	Unrelated Business	Exclusion Code	Postal Code	Acquired after 6/30/75	US Obs (\$ or %)
Dividends received						
	\$ 7,933					
Total	\$ 7,933					

UWAY United Way of Wilson County, Inc.

56-6021445 FYE: 12/31/2024

Federal Statements

9/10/2025 11:24 AM

Form 990, Part IX, Line 11g - Other Fees for Service (Non-employee)

Description	E	Total Expenses		Program Service		Management & General		Fund Raising	
Outsourced accoounting fees Resource development Other Strategic planning	\$	16,545 10,530 1,200 50,458	\$	4,963 10,530 1,200 50,458	\$	4,964	\$	6,618	
Total	\$	78,733	\$	67,151	\$	4,964	\$	6,618	

Form 990, Part IX, Line 24e - All Other Expenses

Description	E	Total Expenses		Program Service		Management & General		Fund Raising	
211 Program expenses	\$	4,777	\$	4,777	\$		\$		
Out of county designation		3,551		3,551					
State dues		2,705		2,705					
Bank service charges		2,508		753		752		1,003	
Dues and subscriptions		1,595		478		479		638	
T-Shirts		1,277		383		383		511	
Campaign supplies		778		234		233		311	
Awards, Film, Video		124		37		37		50	
Total	\$	17,315	\$	12,918	\$	1,884	\$	2,513	

UWAY United Way of Wilson County, Inc.

56-6021445

Federal Statements

9/10/2025 11:24 AM

FYE: 12/31/2024

Schedule A, Part II, Line 1(e)

Description		Amount
Annual campaigns under \$40,000 Misc public support Individual bequest Truist Bank	\$	687,249 246 5,104
Cash Contribution		42,000
Bridgestone Tire Cash Contribution	_	40,000
Total	\$	774,599

UWAY United Way of Wilson County, Inc.
56-6021445 Federal Statements

9/10/2025 11:24 AM

FYE: 12/31/2024

Schedule A, Part II, Line 5 - Excess Gifts

Donor Name	<u></u>	Total	Excess		
Truist Bank Bridgestone Tire Purdue Pharma	\$	165,800 80,000 10,000	\$	79,645	
Total	\$	255,800	\$	79,645	

UWAY United Way of Wilson County, Inc.

56-6021445

Federal Statements

FYE: 12/31/2024

Schedule A, Part II, Line 12 - Current year

Description	 Amount
Investment income - net	\$ 31,109
Dividends received	7,933
Special event	46,849
Unrealized gain on stock	33,974
Sublease of building	6,200
Miscellaneous income	 3,611
Total	\$ 129,676

9/10/2025 11:24 AM